



Equality Forum

Agenda and Reports

For consideration on

Thursday, 11th October 2012

In the Lancastrian, Town Hall, Chorley

At 6.30 pm

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Dear Councillor

03 October 2012

EQUALITY FORUM - THURSDAY, 11TH OCTOBER 2012

You are invited to attend a meeting of the Equality Forum to be held in the Lancastrian, Town Hall, Chorley on Thursday, 11th October 2012 commencing at 6.30 pm.

AGENDA

1. **Welcome and Introductions**

The Chair will welcome everyone to the meeting.

2. **Apologies for absence**

3. **Minutes (Pages 1 - 10)**

To confirm the minutes of the last meeting of the Equality Forum held on 5 July 2012.

4. **Feedback from interactive session**

The Chair of the Equality Forum, Councillor Hasina Khan, will introduce this item.

The Forum will receive:

1. A re-cap of key themes and ideas from the interactive session in July
2. Feedback on draft Equality Forum action plan
3. Update on progress made since last meeting

5. **Health and Wellbeing - interactive item**

The Chair of the Equality Forum, Councillor Hasina Khan, will introduce this item.

Members of the Forum will be asked to split in to small groups to discuss the importance of leading a healthier lifestyle.

What is the purpose of this item?

1. To raise general awareness of the importance of health and wellbeing and the different factors affecting the different equality strands.
2. To consider any barriers Forum members may face in trying to lead a healthier lifestyle
3. To raise awareness of the different activities and facilities available within Chorley, to encourage healthier lifestyles.

6. **Networking break**

7. **Update on the taxi driver survey and work with drivers**

Alan Harper, Community Safety Officer for Chorley Council

What is the purpose of this item?

To update members on the recent taxi driver survey, which had been raised at previous meetings of the Equality Forums. It will also feedback to the group on recent work done by the Council's Community Safety Team alongside the Police to understand the concerns of taxi drivers, particularly Asian drivers, and put in place solutions to address any issues.

Questions for the Forum?

There are no specific questions for the Forum although any feedback is welcomed and will be considered as part of future work in this area.

Alan Harper can be contacted on 01257 515334 or by email on alan.harper@chorley.gov.uk.

8. Town Centre Consultation

Victoria Willets will introduce this item.

What is the purpose of this item?

To make Forum members aware of a future consultation on proposed changes to traffic and parking arrangements in the Town Centre as part of a new scheme that aims to increase footfall and improve trade in the Town Centre. Members of the Equality Forum will be invited to give their comments on the proposals. Further details on the consultation process to be provided at the meeting.

The consultation details will be circulated with the minutes from this meeting by Cath Burns, Head of Economic Development for Chorley Council who can be contacted on 01257 515305 or email cath.burns@chorley.gov.uk.

9. Proposal for future task and finish group

What is the purpose of this item?

This item is to assess the level of interest in a future domestic violence task and finish group. The issue of domestic violence amongst equality groups has been raised at previous Equality Forum meetings.

Questions for the Forum?

Forum members are asked to consider whether they would be interested in taking part in this group.

10. Open Forum to discuss any issues for each equality strand

a) Age

DEFINITION: Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).

b) Disability

DEFINITION: A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

c) Gender Reassignment

DEFINITION: The process of transitioning from one gender to another.

d) Pregnancy and Maternity

DEFINITION: Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.

e) Race

DEFINITION: Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

f) Religion and Belief

DEFINITION: Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.

g) Rurality

DEFINITION: Members of a rural population.

h) Sex

DEFINITION: A man or a woman

i) Sexual Orientation

DEFINITION: Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes.

11. **Notices / Feedback / Publicity**

Members of the Forum are welcome to inform other members of upcoming event, give feedback or notices.

12. **Any other item(s) that the Chair decides is/are urgent**

13. **Dates of Future Meetings**

Future meetings of the Equality Forum will be held on the following dates:

- 21 January 2013
- 18 April 2013

All meetings will commence at 6.30pm and be held in the Lancastrian Room, Town Hall, Chorley unless otherwise stated on the agenda.

Yours sincerely



Gary Hall
Chief Executive

Cathryn Filbin
Democratic and Member Services Officer
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Distribution

1. Agenda and reports to all Members of the Equality Forum Councillor Hasina Khan (Chair), Councillor Steve Murfitt (Vice-Chair) and Councillors Jean Cronshaw, Alison Hansford, Steve Holgate and Rosie Russell for attendance.
2. Agenda and reports to Chris Sinnott (Head of Policy and Communications), Victoria Willett (Partnership Officer), Cathryn Filbin (Democratic and Member Services Officer), Val Hall (BSL Interpreter),

Tracy Gibson (BSL Interpreter), Gary Hall (Chief Executive) and Catherine Moxon (BSL Interpreter) for attendance.

3. Agenda and reports to Members of the Equality Forum for attendance.

This information can be made available to you in larger print or on audio tape, or translated into your own language. Please telephone 01257 515118 to access this service.

આ માહિતીનો અનુવાદ આપની પોતાની ભાષામાં કરી શકાય છે. આ સેવા સરળતાથી મેળવવા માટે કૃપા કરી, આ નંબર પર ફોન કરો: 01257 515822

ان معلومات کا ترجمہ آپ کی اپنی زبان میں بھی کیا جاسکتا ہے۔ یہ خدمت استعمال کرنے کیلئے براہ مہربانی اس نمبر پر ٹیلیفون

01257 515823

کیجئے:

Equality Forum

Thursday, 5 July 2012

Present: Councillor Hasina Khan (Chair), Councillor Steve Murfitt (Vice-Chair) and Councillors Jean Cronshaw, Alison Hansford and Steve Holgate

Officers: Chris Sinnott (Head of Policy and Communications), Victoria Willett (Partnership Officer), Zeynab Patel (Solicitor), Liz Leung (Senior Paralegal - Trainee Solicitor) and Jodi Fitzpatrick (Paralegal - Trainee Solicitor)

Partner officers: Peter Cogley (Lancashire Fire and Rescue Service) and Jeanette Hickey (Lancashire Constabulary)

Also in attendance: Paul Higson (Lancashire Link), David Brown (Chorley Pensioners Association), Clementina Finlayson (African-Caribbean Community), Diane Gradwell (Citizens Advice Bureau), Terence Reynolds, Geoff Smith (Lancashire MIND), Jeannie Stirling (Homestart), Frank Stringfellow (Chorley Deaf Club), Matthew Hansford (Chorley Youth Council), Salma Suleman (Asian Womens Forum), Fliss Hawksworth (Romany Gypsy), Mike Linfoot (Romany Gypsy), Patty Linfoot (Romany Gypsy), Jason Smalley (Romany Gypsy), Seb Smith (Romany Gypsy), Michelle Alston (Clayton Brook Community), Iain Brooks (Youth Council), Donna Hussain, Amanda Kayley (Youth Council), Jeffrey Burr (Hackney Taxi Trade), Mohammed Essa (Hackney Taxi trade), Zafar Khan (Taxi Trade), Mr M Waseem (Hackney Taxi Trade), Aqilla Babu, Susan Bannister (Independent Domestic Abuse Adviser), Rabia Govaua, Kanwal, Julia Berry (Heapey Parish Council), Stacy Gorstridge (Lancashire County Council Highways), Samir Khan, Zohaib Sajid, Ahmed (Hackney Carriage Trade), Azad Malik and Q Shafid

12.EF.37 WELCOME AND INTRODUCTIONS

The Chair welcomed everyone to the meeting and asked those on the top table to introduce themselves. Attendees were reminded to introduce themselves, state the organisation they represented, if applicable, and to use the microphone when addressing the meeting.

The Chair elected her Vice Chair, Councillor Steve Murfitt.

12.EF.38 APOLOGIES FOR ABSENCE

Apologies for absence have been received from Councillor Rosemary Russell, Maureen and Ronnie Kay (Deaf Forum), Maruel Urry (Hoghton Parish Council), Brian and Yvonne Curwen (Walking for Health), Finlay Hodge (Community Futures), Marilyn Porter (Chorley & South Ribble Crossroads Care), Faruk Desai (Racial Equality Council), Judith Daniels, Stephanie Iaconianni (Lancashire Teaching Hospitals NHS Foundation Trust), Ginny Jones (Chorley Pensioners Association), Estelle Brown (Chorley Pensioners Association), Bob Minto (NHS Central Lancashire).

12.EF.39 MINUTES

The minutes of the meeting held on 12 April 2012 were confirmed as a correct subject to the following amendment:

- 12.EF.28 Stephanie Iaconianni's correct email address is as follows: Stephanie.IACONIANNI@lthr.nhs.uk

12.EF.40 INTERACTIVE SESSION

The Chair invited members of the Equality Forum to take part in an interactive session the purpose of which was to gain a better understanding of members key equality issues, how they can be addressed as individual groups and through the Equality Forum.

Members of the Equality Forum were asked, in small groups, to discuss three questions, spending ten minutes on each question. Members of the Equality Forum were then asked to put their ideas on paper which was feedback after each question time period had elapsed.

Feedback from the session included:

What are the key equality issues?

- Discrimination against particular groups and use of language
- Access to services, transport
- Health equalities and deprivation – reducing gaps
- Age and age issues

- Addressing alternative forms of accommodation for Gypsy travellers
- Concern of the travelling communities about the obstruction that are put in the path of achieving equality
- Faith forums
- Young people joining extremists groups
- Ignorance and culture issues – understanding and respecting each others culture

In response to the comment relating to the creation of a Faith Forum, the Chair announced that discussions were already underway, the progress of which would report back to the Equality Forum on 9 October 2012.

What can members do as organisations and individuals to address issues identified?

- Improved education
- Celebrating diversity/celebrating differences
- Improved communication
- The Council to introduce Typetalk in its Customer Services Section

How can the Equality Forum help to reach the outcome?

- Introduce an Equality Forum development plan
- Providing resources and budgets
- Traveller Gypsy Liaison
- Education in schools
- Create a central communal area that's attractive to all ages and cultures
- Citizenship courses in schools
- Improve night time economy
 - Socializing
 - Evening activities

Other issues highlighted during the session had been included on the Q&A sheet at the back of these minutes.

Members of the Equality Forum were thanked for taking part in the session. All the comments made would be analysed and feed into a summary plan which would be brought to the next meeting.

12.EF.41 NETWORKING BREAK

The Chair introduced a short networking break.

12.EF.42 HATE CRIME

Jeanette Hickey from Lancashire Police introduced a short DVD the aim of which was to raise awareness of the different types of hate incidents/crimes and increased reporting.

At the conclusion on the DVD members of the Forum were invited to provide feedback which included:

- The DVD did not show hate crime against members of the travelling community. In response Sargent Hickey advised that this was a shortened version of a much longer DVD that featured a true story of a serious hate crime against a member of the travelling community. It was the longer playing DVD that was shown at presentations and training events.
- Members of the Youth Council were concerned that at one point the DVD showed young people being the perpetrators of hate crime. It was felt that this gave the wrong message about young people. Sargent Hickey reassured members of the Forum that the DVD was not trying to stereotype young people in this way and would like to discuss the Youth Council's concerns further.

The Chair thanked Sargent Hickey for attending.

If you would like to contact Sargent Jeanette Hickey please email Jeanette.Hickey@lancashire.pnn.police.uk.

12.EF.43 SOCIAL INCLUSION TASK AND FINISH GROUP

Members of the Equality Forum received a report from the Chief Executive which provided an update on the progress of the Social Isolation Task and Finish Group and its recommendations and the development of an action plan based on the recommendations.

If you want further information or have any comments please forward your request to Victoria Willett on 01257 515348 or email: victoria.willett@chorley.gov.uk.

12.EF.44 OPEN FORUM TO DISCUSS ANY ISSUES FOR EACH EQUALITY STRAND

(a) Age

No issues were raised.

(b) Disability

No issues were raised.

(c) Gender Reassignment

No issues were raised.

(d) Pregnancy and Maternity

No issues were raised.

(e) Race

Runshaw College sought the Equality Forum's views on the preferred acronym 'BAME' (Black, Asian and Minority Ethnic) rather than 'BME' (Black and Minority Ethnic).

(f) Religion and Belief

No issues were raised.

(g) Rurality

No issues were raised.

(h) Sex

No issues were raised.

(i) Sexual Orientation

No issues were raised.

12.EF.45 NOTICES / FEEDBACK / PUBLICITY

- **Clayton Brook festival**

The Clayton Brook festival would be taking place on Saturday, 7 July 2012 between 11am and 4pm on the village green. The festival was open to all, with a variety of events taking place which included face painting.

- **Home-Start Chorley and South Ribble**

Home-Start are holding an event for voluntary, community and faith sector organisations on Tuesday, 10 July at 2pm.

- **REACH – Disability Awareness Event**

REACH would be hosting an event on **Friday, 10 August 2012 between 11am-3pm at Chorley marketplace.**

This is the first of two events, the purpose of which was to raise disability awareness in both Chorley and South Ribble. The second event would take place on Thursday, 16 August at South Ribble Borough Council, Civic Centre, Leyland also between 11am-3pm.

For more information contact Suzie Jones on email: suzie@disability-equality.org.uk.

12.EF.46 DATES OF FUTURE MEETINGS

Members of the Equality Forum noted the dates of future meetings:

- 9 October 2012
- 21 January 2013
- 18 April 2013 (this date had changed from 16 April which had been advertised previously)

All meetings were scheduled to take place at 6.30pm in the Lancastrian Room, Town Hall, Chorley unless advised otherwise.

Chair

**Equality Forum
5 July 2012
Q&A**

Questions arising from Item 4 – Interactive Session

- **Members of the deaf community expressed concern about the hospital barrier on the car park. At the moment if there are any issues with the barriers you need to press a button to call for services. This is not a practical solution for those people who are deaf or have hearing difficulties. What would the Hospital Trust do to address this issue.**

Stephanie Iaconianni from Lancashire Teaching Hospitals NHS Foundation Trust responded:

“The Trust recognises that car parking barriers are problematic (for the deaf). It has been suggested that as part of the first annual review of Disabled Go, patients will be advised that if they are due to come into hospital they can e-mail or text the Trust to ensure a car parking attendant is available upon their arrival. This review is scheduled to take place in the next 3 months and feedback will be provided once this is implemented. The Trust is also investigating the possibility of providing this information in patient appointment letters.

The Facilities Management have also requested that the Chorley Equality Forum provide suggestions as to how we can improve our services in this area.

In the future the Trust will be looking at the installation of visual aids within the car park areas, however in the interim suggestions are welcomed from the group and should be e-mailed to me on this email address (Stephanie.IACONIANNI@lthtr.nhs.uk).”

- **Members of the taxi trade expressed concern of the slow response received from the police in relation to verbal and physical racial abuse.**

In response, Sargent Hickey advised that it was a breach of Force policy not to respond immediately to racial incidents. Any cases when an immediate response was not received should be directed to Sargent Hickey on email:

Jeanette.Hickey@lancashire.pnn.police.uk

Other questions received

- **Judith Daniels expressed concern about the cutting of the no.18 bus and changing it to no. 1 stating that the buses are a lifeline for disabled people. Judith thinks it is appalling that this route should be changed again in such a short time. Before the frequency was cut from every half hour to every hour. Judith's question is:**

What will be the frequency of this new route. Is this just a way of cutting expenditure on the bus pass?

Alan Capstick, Lancashire County Council Highways advised:

Below was an extract from our July Bus Service Changes Leaflet, highlighting the changes. In summarising, the Service 18 will be replaced with Services 1, 2 & 2A, maintaining frequency and providing a direct link to the Hospital.

CHORLEY SERVICES

1/1A/2/2A Chorley Hospital - Eaves Lane - Chorley – Coppull (STG leaflet).

From 22 July 2012 Stagecoach in Lancashire will revise the route and timetable merging with Services 11, 12 & parts of Service 18 which would extend these services through to Chorley Hospital via Eaves Lane.

Services 1, 2 & 2A are commercial services run by Stagecoach between Chorley Hospital, Chorley and Coppull. The loops within Coppull off the main B5251 road around Chapel Lane, Lancaster Street and The Heys as well as serving Springfield Road and Park Road will continue to be served as present. Also incorporated within these extended services are the sections of the withdrawn

Service 18 route, part subsidised by Lancashire County Council, as follows:

- Walgarth Drive and Collingwood Road will be served by Service 1;
- Harrison Road and Eaves Green Road will be served by Service 2/2A.

These revisions will create a new direct link between Coppull and parts of south west Chorley through the town centre with Chorley Hospital. The Monday to Saturday daytime frequency will be every 30 minutes in each direction, with each of the diversions within Chorley and the loops in Coppull served hourly.

Harrison Road and Pilling Lane will be additionally served by revised Service 3 (see below for details). Lancashire County Council's subsidised hourly Monday to Saturday evening and Sunday daytime Service 11A, which operates a circular route between Chorley and Chorley via Eaves Lane, will be renumbered Service 1/1A in line with the commercial Monday to Saturday daytime service.

3/3A Chorley - Adlington - (Blackrod)
(STG leaflet)

From 22 July 2012 Stagecoach in Lancashire will revise the route and timetable to operate between Chorley and Adlington only. The section through to Blackrod will be withdrawn with the exception of a single return journey on Tuesday and Friday market days.

The route between Chorley and Adlington will also be revised with all journeys operating via Harrison Road, Pilling Lane, Carr Lane and Kirkstall Road to the A6 Bolton Road, and then continue through to Adlington serving Rawlinson Lane at Heath Charnock.

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